

## **B'more for Healthy Babies**

### **PARTNERSHIP PRINCIPLES**

The partnership will be based on the following anti-racist approach:

- Equity perspective in all aspects of work
- Accountability to community/youth
- Shared vision and objectives
- Clear leadership in accordance with the strengths of each partner
- Transparency of purpose
- Mutual accountability
- Trust- definition (assume positive intentions)
- Direct and collective conflict resolution
- Flexibility and willingness to compromise
- Shared credit and recognition
- Efficiency
- Technical excellence
- Result-oriented collaboration
- Evidence informed and community centered strategy development